

# EMPLOYMENT SERVICES



Hiring the right people doesn't need to be a challenge.

816-751-7700  
rehabkc.org

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Rehabilitation Institute of KC  
MEDICAL REHABILITATION | EMPLOYMENT PLACEMENT | DISABILITY SERVICES

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EMPLOYMENT SERVICES

3011 Baltimore Avenue  
Kansas City, MO 64108

[www.rehabkc.org](http://www.rehabkc.org)



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## When you partner with **RIKC**

- Candidates are pre-screened for education, skills, and experience.
- You will save time and money on recruitment and advertising expenses.
- Your employment needs are matched with suitable job candidates through our highly skilled team of Employment Development Specialists.
- You can receive tax advantages for hiring individuals with disabilities.
- We provide follow-up and support services to ensure that your new employee smoothly transitions into the work environment.

Build your business and create lasting goodwill for your company. **RIKC** helps you build a stronger workforce, save money, enhance productivity, and gain access to a largely untapped source of intelligent, industrious, and qualified job candidates.

NON-PROFIT ORG.  
U.S. POSTAGE  
**PAID**  
KANSAS CITY, MO  
PERMIT NO. 3809

Hiring the right people can make all the difference. **RIKC** makes it easier to find them.

Every business wants to hire the best employees in the least amount of time. **RIKC** streamlines that process by providing you with the right people who have the skills needed to get the job done. Our goal is to connect you with candidates whose interests and abilities are already a match, and **we do this at no cost to you.**



**RIKC's** team of Employer Development Specialists are always there for you, and if needed, can provide the support and follow-up necessary to a successful working experience for all. In some cases, we can also provide on-site job coaching for certain individuals who may need an extra degree of attention on the job. Again, there are no charges to you for these services and we are happy to keep our presence and impact on your daily operations as limited as possible. We'll make sure that a new employee's transition into your work environment is smooth and results in added value to your workforce.

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Scan this code to check us out online now:



## Why pick **RIKC**?

Since we opened our doors in 1947, **RIKC** has been providing employment services to companies throughout our region based upon our belief that great people equal great results. Working closely with the Missouri Department of Vocational Rehabilitation, we are a CARF-accredited service provider and a resource for job-seekers with disabilities that are looking for job opportunities in our community. Our candidates come to us with a variety of work experience, and we'll make sure that any person we recommend for a position possesses the job skills, interpersonal characteristics and attitude you require.

**RIKC** and the individuals we serve ask that you would not expect less from them than anyone without a disability.



Employers who have benefitted from our services:

Arrow Fabricare  
Aspen Paper Products  
Blount International Inc.  
Burton & Associates  
City Wide Maintenance  
Dwyer  
First Transit  
Fray Chiropractic  
The Gardens at Barry Rd.  
Mirror Image Carwash  
Rockhurst University  
Small Business Administration of KC  
Steak N Shake  
Sweet Tomatoes  
Treat America  
UMKC  
Victory Package Co.  
Walmart

## Facts about hiring people with disabilities

- A survey of 2,745 employees found that 92% of those with a disability rated average or better in job performance compared to 90% of other employees.
- Studies show that employees with disabilities are absent no more than other workers.
- Persons with disabilities are as capable of supplying their own transportation as other employees.
- Employing an individual with a disability does not increase worker compensation rates.
- Most workers with disabilities require no special accommodations. For those that do, the adjustments are minimal and do not interfere with the work environment.

[Source: U.S. Department of Labor, Office of Disability Employment Policy]